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Empower Technical Services

Lobbying Statement

Empower Technical Services and its subsidiaries and related entities (the Company) do not engage in lobbying.

If lobbying is considered in future, prior approval from the Board of Directors will be required. The Company will lobby only to contribute to positive social or environmental outcomes, with regard to relevant frameworks such as the UN Sustainable Development Goals. Positions must be supported by reliable, replicable evidence, including independent research, or reputable peer-reviewed scientific findings.

The Company does not make financial or in-kind political contributions to political parties, candidates, or campaigns. Any proposed change requires prior Board approval and compliance with applicable law. Bribery, corruption, improper inducements, and undisclosed benefits are prohibited, in line with the Company's anti-bribery requirements.

Before engaging trade associations, consultants, coalitions, or other intermediaries in lobbying, the Company will check their relevant positions against this statement, set clear expectations, and monitor alignment. Where an intermediary's position conflicts with it, the Company will publicly explain its own position, how it is seeking positive change, and its red lines, including when it would end the engagement.

The Board of Directors approves this statement, is accountable for its enforcement, and reviews it and its controls at least annually. Management will communicate the requirements to relevant workers, assess legal, ethical, reputational, and corruption risks before any proposed lobbying, maintain approval and activity records, monitor compliance, and report concerns or breaches to the Board for review and corrective action. The annual review will assess relevant activities, approvals, intermediary relationships, identified risks, and reported concerns or breaches.

Stakeholders may raise concerns about lobbying or business conduct through the Stakeholder Grievance Form and grievance route on the Company website. Concerns will be handled appropriately and without retaliation. The Company will update this publicly available statement if its approach changes.

Formalised and approved by the Board of Directors on 10/22/2026

Director Nick Manning

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EMPOWER

Version control

Date issued	Version number	Date reviewed	Approved
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