

Modern Slavery Statement

Introduction

Our organisation's Modern Slavery Statement is a public declaration by the organisation outlining its commitment to preventing and addressing modern slavery and human trafficking within its operations and supply chains.

We are committed to ensuring that modern slavery and human trafficking does not take place in any part of our business or supply chains. We will not tolerate it. We have robust policies and procedures in place to identify, assess, and mitigate risks of modern slavery and human trafficking, including conducting due diligence on our suppliers and providing training to our staff on these issues.

Our organisation is required to publish this statement under the provisions of the Modern Slavery Act 2015 ('the Act').

Our Supply Chain

Throughout our supply chain, we are committed to high ethical standards, promoting safe and fair working conditions and responsible management of social issues. We believe we have a responsibility and opportunity to encourage sustainable business practices as well as inclusion and diversity amongst our suppliers. Our supply chains include prime contractors and consultants who provide various products and services such as:

- ASF Fully Funded Courses.
- Information technology suppliers providing equipment such as computers, laptops and mobile phones as well as software, including web hosting company managing our website and providing secure servers for our data storage.
- Facilities management such as cleaning and security services.
- Company vehicles.
- Marketing services.
- Suppliers of materials such as stationery and office equipment.

Risk

All risks are reviewed regularly, and all significant risks are reported to the Board and discussed by the Finance Audit and Risk Committee. The most recent risk assessment revealed that there are currently no activities undertaken which are considered to be at high risk of slavery or human trafficking. Nonetheless it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

Raising Awareness

Our organisation is committed to making sure that all employees are made aware of the organisation's obligations under the Modern Slavery Act 2015 including:

- How employees can identify and prevent slavery and human trafficking
- How to report potential slavery or human trafficking issues within the organisation
- What external help is available, for example through the Modern Slavery Helpline.

Due Diligence

As part of our initiative to identify and mitigate risk:

- We have in place systems to encourage reporting and will protect whistle blowers.
- Our procurement processes will make clear our expectations of business behaviour.

The policy will be reviewed every 12 months by Claire Hoult, Quality Assurance Manager, Customised Curriculum Limited.

Last updated: October 2024