



JPAC Ltd OUT OF SCHOOL CLUBS SPECIAL NEEDS POLICY

Please read in conjunction with our Inclusion Policy

STATEMENT We are aware that some children have special needs in terms of their development, level of ability or a diagnosed disability or long-term illness. We will offer appropriate support and take appropriate action in order to ensure that these children are able to make full use of our services and gain the maximum benefit from their experiences.

We will safeguard and promote the welfare and development of each child in partnership with their parents and other relevant agencies. We believe that the inclusion of children with special needs is beneficial to all children who attend, promoting their social development and raising their awareness.

AIMS

- To be aware of the individual needs of all children who attend the club.
- To meet the individual needs of all children who attend the club.
- To accommodate the wishes of parents as far as is possible.
- To make our services accessible to all children.
- To provide an environment in which children with special needs are valued and fully included.
- To acknowledge and value the individuality of each child and value diversity within the club. We will achieve these aims by:
Gathering accurate information about each child when they are registered and ensuring that this information is kept up to date. This information will be obtained from parents, and where necessary from appropriate professional services / agencies on a local and regional level.

We see parents as playing a very important part in our work and the partnership we achieve, particularly with parents with children with special needs, is crucial. We will ensure that the club is accessible to all children at all times and that the play environment is appropriate to the needs of all children, making adaptations where necessary to enable children with special needs to participate. We will provide staff with appropriate training in relation to special needs issues and develop a reference file relating to special needs which can be used by staff. We will provide positive images of disability and people with additional needs around the club.

The Manager of the Club will be the SENCO. If support is required, please contact Ryan Robertson at: info@jpacschoolclubs.co.uk.

Reviewed September 2024