

1. Policy Statement

The ExcluSec Group Ltd recognises that environmental protection and sustainability are important responsibilities within our business operations and the wider communities in which we operate.

We are committed to conducting our activities in a responsible and sustainable manner and to minimising the environmental impact of our operations so far as is reasonably practicable.

The company acknowledges the importance of protecting the environment, reducing waste, improving energy efficiency and supporting sustainable business practices across all areas of our operations.

We are committed to continual improvement in environmental performance and sustainability practices and aim to integrate environmental considerations into our day-to-day decision making, operational planning and supply chain management.

The ExcluSec Group Ltd will, where reasonably practicable:

- Comply with all relevant environmental legislation, regulations and codes of practice
- Support environmental protection and pollution prevention
- Reduce waste and promote recycling
- Improve energy efficiency
- Reduce unnecessary travel and emissions
- Encourage sustainable procurement practices
- Promote environmental awareness amongst employees and suppliers
- Continually improve environmental performance

This policy supports the principles of ISO 14001 Environmental Management Systems and wider sustainability objectives.

2. Scope

This policy applies to all employees, agency workers, contractors, suppliers and other individuals working on behalf of The ExcluSec Group Ltd.

The policy applies across all operational activities including:

- Offices and administration
- Security operations
- Event and crowd management operations
- Mobile patrols and response services
- Procurement and supplier management
- Transportation and travel activities
- Waste management activities

3. Legal and Regulatory Compliance

The ExcluSec Group Ltd is committed to complying with all relevant environmental legislation and guidance including, where applicable:

- Environmental Protection Act 1990
- Climate Change Act 2008
- Waste (England and Wales) Regulations 2011
- Control of Substances Hazardous to Health Regulations 2002 (COSHH)
- Energy Savings Opportunity Scheme (ESOS) requirements where applicable
- Environmental permitting and waste disposal requirements
- ISO 14001 environmental management principles

The company will monitor changes in environmental legislation and review practices where required to maintain compliance.

4. Environmental Objectives

The ExcluSec Group Ltd aims to:

- Reduce environmental impact across business operations

- Improve sustainability awareness amongst employees
- Minimise unnecessary waste
- Increase recycling and reuse practices
- Improve energy efficiency
- Reduce avoidable carbon emissions
- Encourage sustainable procurement and supply chain practices
- Reduce unnecessary paper usage
- Support digital and paperless systems where possible
- Promote environmentally responsible travel arrangements

Environmental objectives may be reviewed periodically as part of the company's management review process.

5. Energy and Utilities

The company will seek to reduce energy consumption and improve efficiency wherever reasonably practicable.

Measures may include:

- Turning off unused lighting, heating and equipment
- Using energy-efficient office equipment
- Encouraging responsible energy use by employees
- Monitoring unnecessary electricity consumption
- Considering energy-efficient technologies during procurement
- Supporting remote working and digital systems where operationally appropriate

Employees are expected to use energy responsibly and avoid unnecessary waste.

6. Waste Management and Recycling

The ExcluSec Group Ltd is committed to reducing waste and promoting reuse and recycling wherever practicable.

The company will:

- Minimise paper usage where possible
- Encourage electronic communication and digital storage
- Use recycled paper products where practicable
- Recycle paper, cardboard, toner cartridges and suitable office materials
- Dispose of waste responsibly through authorised providers
- Encourage suppliers to minimise packaging waste
- Seek to reduce single-use products where possible

Employees are expected to support waste reduction and recycling initiatives.

7. Sustainable Procurement and Supply Chain

The ExcluSec Group Ltd recognises that suppliers and contractors play an important role in supporting environmental sustainability.

Where reasonably practicable, the company will:

- Encourage suppliers to adopt environmentally responsible practices
- Consider environmental impacts during purchasing decisions
- Seek suppliers that use recyclable or sustainable materials
- Reduce unnecessary packaging
- Encourage ethical and sustainable procurement practices
- Work with suppliers committed to environmental improvement

Environmental considerations may form part of supplier selection and ongoing supplier review processes.

8. Transportation and Travel

The company recognises that transportation contributes to environmental impact and carbon emissions.

Where reasonably practicable, The ExcluSec Group Ltd will:

- Reduce unnecessary travel

- Encourage efficient route planning
- Encourage remote meetings and digital communication where suitable
- Support car sharing where operationally appropriate
- Encourage the use of fuel-efficient vehicles
- Minimise avoidable engine idling
- Consider sustainability when planning operational deployments

Operational requirements, client requirements and emergency response obligations will always remain a priority when determining transport arrangements.

9. Chemicals and Hazardous Substances

Where chemicals or hazardous substances are used as part of company operations, The ExcluSec Group Ltd will ensure that:

- Appropriate COSHH assessments are completed
- Products are used safely and responsibly
- Waste products are disposed of correctly
- Employees receive appropriate training where required
- Environmentally responsible products are used where reasonably practicable

The company will seek to minimise unnecessary chemical use wherever possible.

10. Training and Awareness

The ExcluSec Group Ltd will promote environmental awareness amongst employees and contractors.

Environmental and sustainability awareness may form part of:

- Employee induction
- Toolbox talks
- Internal communications
- Management briefings
- Operational planning discussions

Employees are encouraged to identify opportunities for environmental improvement and report suggestions to management.

11. Management Responsibilities

Management is responsible for:

- Supporting implementation of this policy
- Promoting environmental awareness
- Monitoring environmental practices
- Reviewing environmental objectives
- Supporting continual improvement
- Encouraging employee engagement
- Considering environmental impacts during operational planning

Managers must ensure that employees are aware of their environmental responsibilities whilst at work.

12. Employee Responsibilities

Employees are expected to:

- Work in an environmentally responsible manner
- Follow company environmental procedures
- Minimise unnecessary waste
- Use energy responsibly
- Support recycling initiatives
- Report environmental concerns or incidents
- Suggest opportunities for environmental improvement

All employees share responsibility for supporting the company's environmental and sustainability objectives.

13. Continual Improvement

The ExcluSec Group Ltd is committed to continually improving environmental and sustainability performance.

The company will periodically review:

- Environmental objectives
- Waste reduction measures
- Energy usage
- Procurement practices
- Operational processes
- Environmental risks and impacts

Where reasonably practicable, the company will seek opportunities to reduce environmental impact and support sustainable business operations.

14. Monitoring and Review

This policy will be reviewed annually or earlier where required due to:

- Changes in legislation
- Operational changes
- Environmental incidents
- Client requirements
- Organisational changes
- Opportunities for improvement

Signed:



Name: Matthew Wellington

Position: Managing Director

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